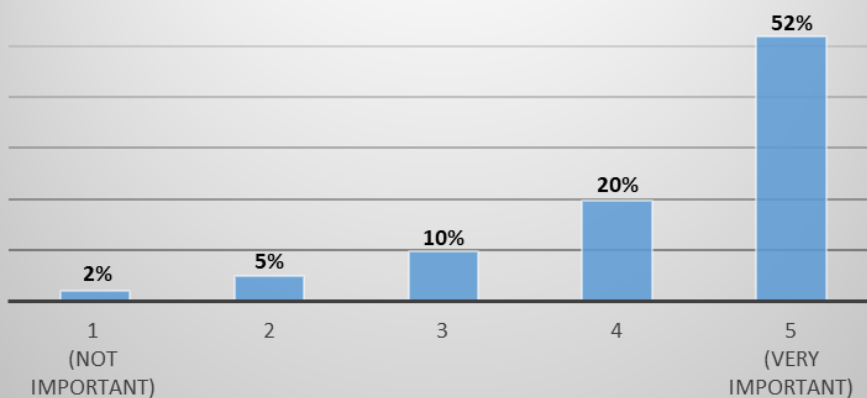


## FACTSHEET 1

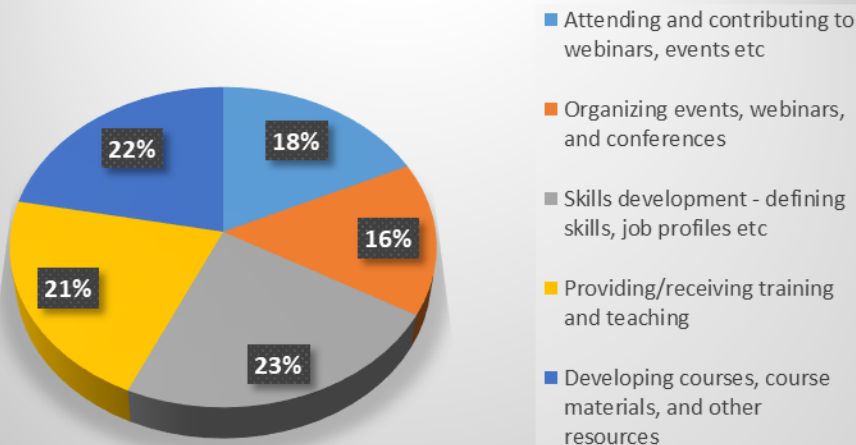
# COLLABORATION NEEDS AND FRAMEWORK

## COLLABORATION NEEDS

### Need for collaboration in the automotive-mobility ecosystem



### Preferred collaboration format



### Collaboration Areas considered as requiring improvements

1. Early knowledge of initiatives/legislative proposals
2. Institutional dialogue and participation in debates
3. Visibility in public space and social media
4. Other areas
  - anticipating public authorities' needs,
  - being involved in legislative proposals
  - being aware of activities and trends.

The responses indicate a strong recognition of the need for collaboration in various aspects of skills development, training, and job definitions within the automotive-mobility ecosystem. The majority of participants rated the need for collaboration as 4 or 5, demonstrating a high level of importance placed on collaborative efforts to address the challenges and requirements of the industry. These findings highlight the potential for fostering effective collaboration among stakeholders to drive innovation, enhance skills development, and support the transition to green and digital technologies in the automotive sector.

The responses highlight the importance of collaboration in multiple forms, such as networking, resource development, knowledge exchange, bridging gaps, and partnership with industry and educational institutions.



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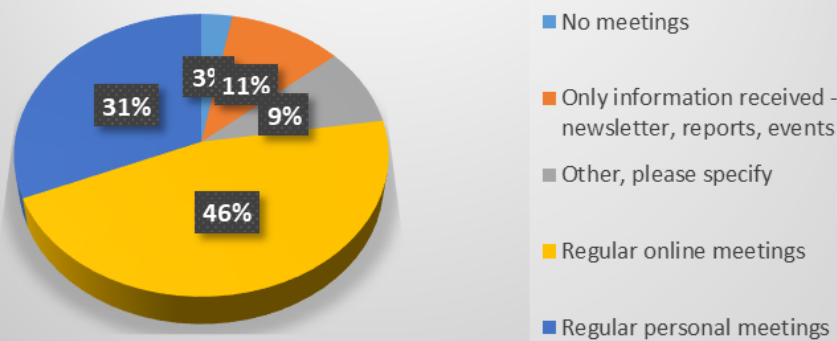
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### FACTSHEET 1

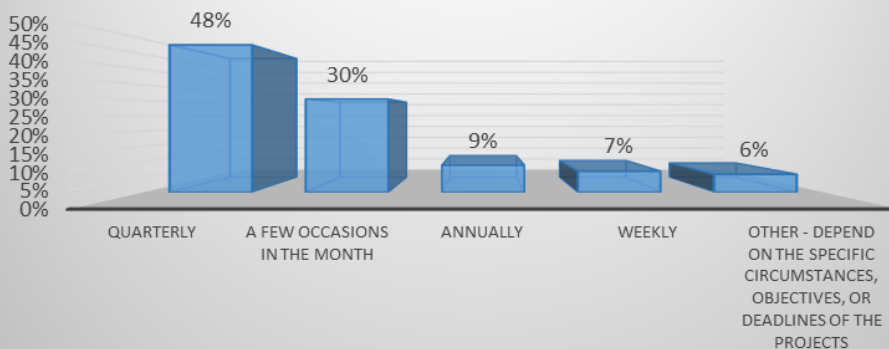
## COLLABORATION NEEDS AND FRAMEWORK

### COLLABORATION FRAMEWORK

#### Preferred format of the sectoral collaboration on the topics related to the skills agenda



#### Preferred frequency of collaboration on topics related to the skills agenda



#### Frequency of collaboration Identified characteristics.

- **Flexibility and adaptability:** the importance of adjusting the frequency of collaboration based on the specific circumstances, project timelines, or topic requirements.
- **Time efficiency and preparation:** having efficient meetings where participants have time to prepare and digest information.
- **Frequency based on updates and needs:** the frequency of collaboration should align with the frequency of updates or changes in skills agenda topics.
- **Case-dependent and project-specific:** the frequency of collaboration may vary depending on the specific case, project, or objective.

The best ways or best organizational structure for collaborating with external stakeholders on topics related to the skills agenda were considered the following elements:

- Collaboration platforms and groups
- Clear governance structure and decision-making
- Involvement of personnel
- Communication and information exchange
- Project-based collaboration
- Tailored structures and ad-hoc boards
- Focus on common goals and mutual benefits
- Clusters as collaboration hub



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## FACTSHEET 2

# COLLABORATION CHALLENGES & OUTCOMES

## COLLABORATION OUTCOMES

### Collaboration Benefits identified

- Knowledge and learning
- Access to re-skilling activities and information
- Actualization and knowledge for training institutions
- Adaptation of curricula and links with industry
- Advanced digital skills development
- Tailored training schemes
- Attraction of talents and information exchange
- Alignment of needs, views, and requirements
- Better curriculum and education preparation
- Improved regional performance
- Business development and alignment of supply and demand
- Bridging the knowledge gap

### Collaboration Results are considered to have a direct impact on:

**addressing skill gaps**

**improving workforce competence**

**supporting organizational growth**

**adapting to new trends**

**updating knowledge and skills**

**bridging the gap between industry needs and  
training offerings**

The comments of the respondents reflect the significance of collaboration in skills development and training. Organizations value outcomes that enable them to define skills and occupations, develop knowledge bases, offer relevant training courses, and stay updated on industry trends. They highlight the importance of collaborative efforts in equipping organizations and their workforce with the necessary skills and knowledge to thrive in a rapidly evolving landscape.

### Top measurement methods for the Effectiveness and the Success of collaboration, mentioned by the participants to the Survey

- Key Performance Indicators (KPIs) (41%)
- Approval and endorsement from the company (20%)
- Evaluation / satisfaction surveys (21%)
- Return on investment (ROI) (18%)



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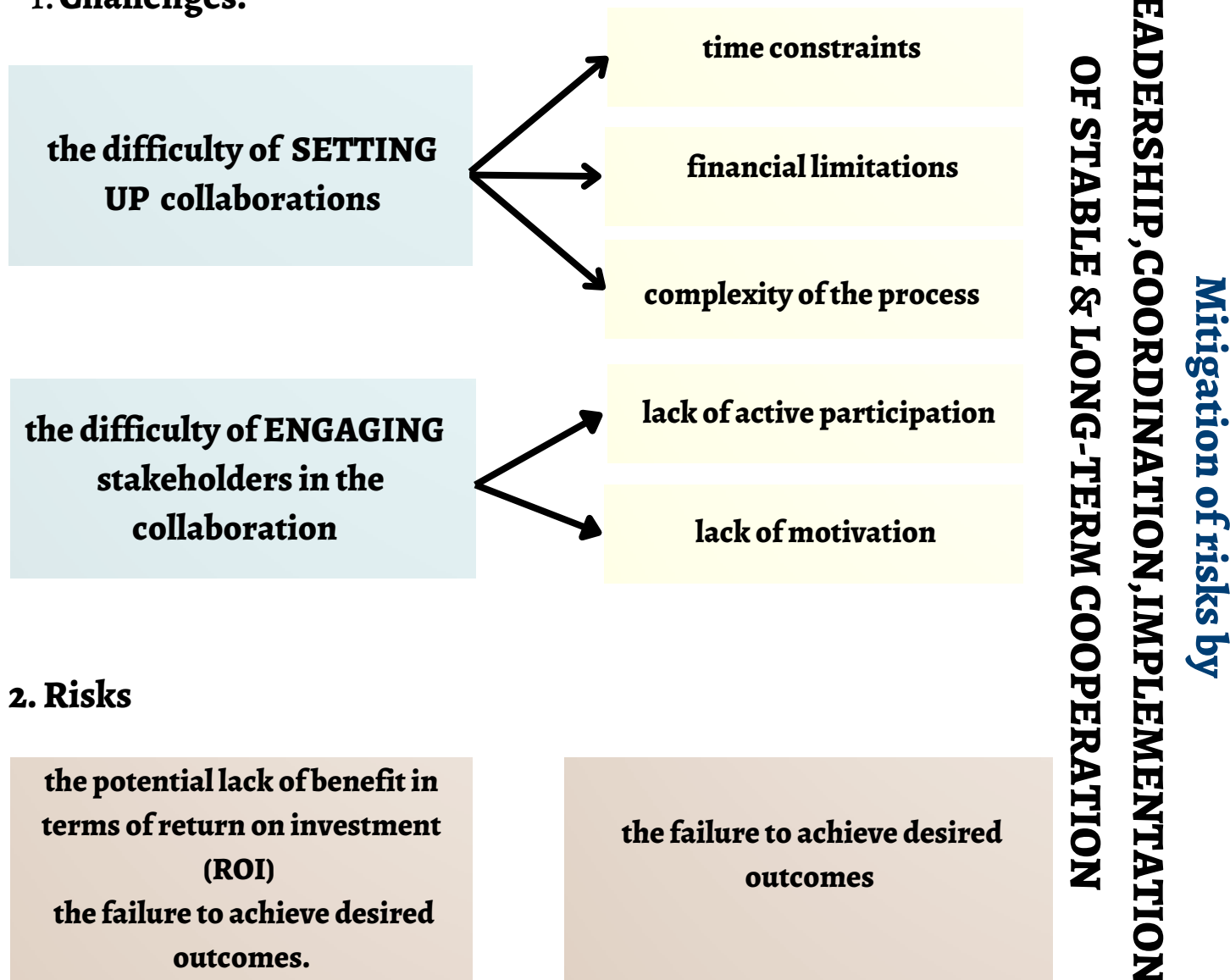
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### FACTSHEET 2

## COLLABORATION CHALLENGES & OUTCOMES

### CHALLENGES & RISKS ENCOUNTERED IN PAST COLLABORATION

#### 1. Challenges:



Respondents underlined the importance of resource availability, time management, effective communication, and the need for commitment and engagement from all parties involved in order to overcome these challenges and ensure successful collaborations. Additionally, this highlights the need for continuous monitoring and evaluation of collaborations to address potential risks and make improvements where necessary.

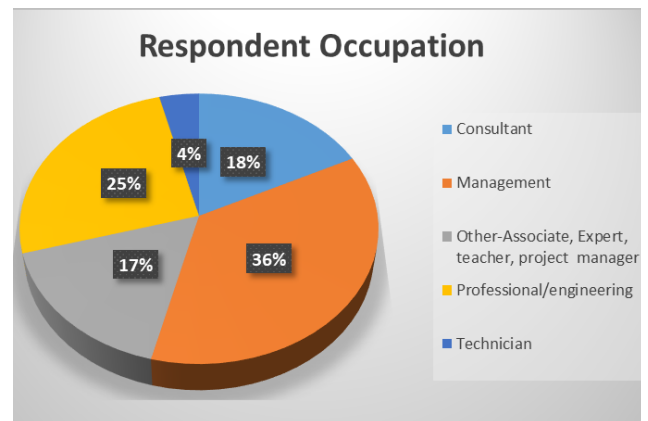


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## FACTSHEET RESPONDENTS OVERVIEW

### Respondents 'Country of residence & Occupation



Additional details:

- majority of respondents:
  - have high education
  - action at national level
  - have management positions

### Implications & Concrete Statements

#### IMPORTANCE:

Although the role of communication and cooperation is well-known in present world where convergent actions are required to address economic, social, educational topics both at national and regional level, more focus shall be put on the framework, content and efficiency of cooperation and collaboration actions



#### URGENCY

Identify collaboration needs and efficient modern methods to address those needs and create a strong, transparent and valuable collaboration framework at European level.



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## FACTSHEET GENERAL INFORMATION ABOUT THE SURVEY



### Context

The collaboration of the industry, education and training providers, social partners and public authorities is paramount towards the implementation of the programs and initiatives meant to improve educational and training mechanisms that need to keep up with the progress of technology and the Green and Digital transition within the Automotive-Mobility Sector/Ecosystem. The economy has realized over time that direct involvement in the preparation process presents a series of obvious positive results and outcomes.

Consequently, driven by a common objective that is the preparation of the workforce to cope with the challenges of technological evolutions and the labour market trends, Flamenco project identified the survey as the technique to analyze the collaboration situation at European level.

### Purpose

The **Survey** serves as an input to strengthen the Europe wide collaboration on the skills Agenda in the automotive in the automotive mobility ecosystem. I aims to:

- assess the collaboration needs;
- identify specific elements of the existing collaboration framework;
- find main risks and challenging in the cooperation process.

Based on the Survey results, **methods and tools** will be identified in order to improve the collaboration in the near future for the benefits of all stakeholders and for the success of the cooperation at regional & European level in general.

### KPIs

- **Number of Responses** : min 100
- **Categories of respondents**: Industry sector: min 10; Education and Training Providers: min 10; Social Partners: min 10; National and regional representatives: min 10; other categories: min 10.

### Structure

- About the respondent :
- Collaboration needs
- Collaboration framework
- Collaboration Challenges and Outcomes

### Results

The full results of the survey which was open from April 20, 2023 to May 31, 2023, are published on the project [Website](https://project-flamenco.eu/).



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